Introducing the 2021-2026 Strategic Plan



Be on the look-out for Targeted Surveys sent to your email seeking your input!



OUR VISION

Classical Preparatory School exists to provide students with the tools to excel in higher education and to be moral and intellectual leaders in a self-governing society

OUR VALUES



We respect the inherent value and worth of each person.



Justice

A just society demands all students receive an education characterized by excellence in leadership, excellence in teaching, and excellence in curriculum.

OUR MISSION

To pursue academic excellence and character enrichment through rigorous, content-rich curriculum, imparting to our students the ability to excel and a desire to continuously pursue learning throughout their lives.

Responsibility What matters is measured.

WHAT WE BELIEVE

We believe every human being has DIGNITY, and, as a direct result, JUSTICE requires that all scholars receive an education equipping them to reach their full potiential. In keeping with this belief, we hold ourselves accountable by measuring whether we have met this weighty and worthy RESPONSIBILITY through assessments and metrics.

How We Will Get There Focus Areas of BLUEPRINT 2026

ACADEMICS

Blueprint 2026 will set goals to ensure CPS provides a liberal-arts education in preschool through 12th grade with planned, scaffolded curriculum and instruction which equip scholars to be moral and intellectual leaders in a self-governing society.

FINANCIAL

Blueprint 2026 will set goals for annual budget percentages for instruction, operations, administration, and other areas, as well as goals for long-term financial needs and planning to include facility needs, teacher salaries, and campus safety.

STUDENT LIFE

Blueprint 2026 will set goals for growth of extracurricular clubs, athletics, student events, family events, field trips, performances, and more. CPS aims for a vibrant student life, particularly in Logic and Rhetoric school, and is committed to enhancing opportunities for these to build community, leadership opportunities, and relationships.

OPERATIONS

Blueprint 2026 will set goals for facility growth, faculty support, and community development.

MESSAGING

Blueprint 2026 will set goals for annual messaging campaigns related to the school's vision, including social media, publications, videos, events, administrative interactions, and other avenues related to communicating the school's vision effectively with the community.

THE TEAM

BOARD OF DIRECTORS



James Blair President



James Grant Vice President and Secretary



Will Rodriguez Treasurer



Anne Corcoran Founder and Volunteer CEO

ACADEMICS

FINANCIAL STUDENT LIFE OPERATIONS **MESSAGING**



Team Lead **Amanda Crose** Asst. Head of School



Team Lead Dr. Tina Errthum Head of School

Financial Core Team¹ Core Team²



Team Lead Stacie McIntvre Chief Operating Officer

Student Life Core Team³

Operations Core Team⁴

Messaging Core Team⁵







Targeted Surveys Targeted Surveys Targeted Surveys Targeted Surveys to Community



to Community



Academics Core Team: Jimmy Barbarise, Jasmine Brightman, Alicia Clayton, Mike Darley, Gabrielle Lewis, Rachel Mann, and other classical school founders, administration, and faculty

²Financial Core Team: staff member Katie Melton and outside accountants and financial consultants

³Student Life Core Team: faculty and staff members Jimmy Barbarise, Jasmine Brightman, Alicia Clayton, Mike Darley, and Katie O'Farrell

⁴Operations Core Team: Mary Ferrante, Jackie Gibson, Katie Melton, Katie O'Farrell, Chris Ramirez, Marianne Stuckey, and outside traffic, engineering, safety, and architectural consultants

⁵Messaging Core Team: staff members Mary Ferrante, Jackie Gibson, and Katie O'Farrell

⁶Community Team: parents, faculty, staff, and scholars

OUR JOURNEY



WHAT?

Blueprint 2026 is the school's next five-year strategic plan. The Board will create a **one-page Strategic Plan Overview** -- a 30,000-foot map of our goals in five focus areas: Academics, Financial, Student Life, Operations, and Messaging. Each focus area will have an **accompanying appendix** with further delineated objectives.

WHY?

Clear planning ensures **alignment**. The power of the whole is harnessed when everyone understands how their individual role fits into the mission, thus allowing the organization to move foward in powerful ways. It increases **tranparency** and **accountability** -- and, perhaps most importantly, **joy!** The feeling of true alignment has been compared to the feeling a team of rowers has when rowing in-sync, skimming across the water.

HOW WILL WE CREATE IT?

The Board will create Blueprint 2026 with input and collaboration from all stakeholders. The Board has created Core Teams that have been working diligently for the last few months gathering information for each of the five Focus Areas. Now we want to hear for you! Over the next few weeks, all parents, teachers, staff, and scholars will be asked to fill out surveys. Why surveys? Surveys allow us to hear from stakeholder on carefully constructed and targeted questions in a systematic way, including open-ended responses that may require further survey questions. It provides usable data based on number of respondents at a macro-level.

WHO WILL WRITE IT?

The **Board** with help from **Core Teams, stakeholders**, and **expert consultants**. When you receive a survey related to Blueprint 2026, please **fill it out**, and join us in this meaningul endeavor as we strive to further fulfill our mission.

WHERE WILL IT BE?

Everywhere! On the website, in a laminated document distributed to faculty and staff, on the walls in office areas. That's the beauty of a **one-page Strategic Plan**. It will not be lost in a drawer but in plain sight everyday.

